

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ## TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)**

**DETERMINATION:** C-TT-2011-1

**ISSUE DATE:** August 22, 2011

**EXPIRATION DATE OF DETERMINATION:** December 31, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Amador, Calaveras, Fresno, Kings, Sacramento, San Joaquin, Stanislaus, and Tulare Counties (REF: 61-1245-15)

| CRAFT/CLASSIFICATION |                | Basic<br>Hourly<br>Rate | Employer Payments        |                   |                   |         | Straight-Time |                         | Overtime                     |             |
|----------------------|----------------|-------------------------|--------------------------|-------------------|-------------------|---------|---------------|-------------------------|------------------------------|-------------|
|                      |                |                         | Health<br>and<br>Welfare | Pension           | Vacation          | Holiday | Hours         | Total<br>Hourly<br>Rate | Daily <sup>a</sup><br>1 1/2X | Daily<br>2X |
| Climber              |                | 21.10                   | 4.75                     | 0.66 <sup>b</sup> | 0.41 <sup>c</sup> | 0.57    | 8             | 27.49                   | 32.60 <sup>aa</sup>          | 43.47       |
| Groundperson         | First 6 months | 13.50                   | 4.75                     | 0.42              | 0.26              | 0.36    | 8             | 19.29                   | 20.86 <sup>aa</sup>          | 27.81       |
| Groundperson         | After 6 months | 14.47                   | 4.75                     | 0.45 <sup>d</sup> | 0.28 <sup>e</sup> | 0.39    | 8             | 20.34                   | 22.36 <sup>aa</sup>          | 29.81       |

**DETERMINATION:** C-TT-2011-1A

**ISSUE DATE:** August 22, 2011

**EXPIRATION DATE OF DETERMINATION:** December 31, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Kern, Lake, Madera, Mariposa, Merced, and Tuolumne Counties (REF: 61-1245-18)

|              |                |       |      |                   |                   |      |   |       |                     |       |
|--------------|----------------|-------|------|-------------------|-------------------|------|---|-------|---------------------|-------|
| Climber      |                | 21.10 | 4.75 | 0.66 <sup>f</sup> | 0.41 <sup>g</sup> | 0.57 | 8 | 27.49 | 32.60 <sup>aa</sup> | 43.47 |
| Groundperson | First 6 months | 13.50 | 4.75 | 0.42              | 0.26              | 0.36 | 8 | 19.29 | 20.86 <sup>aa</sup> | 27.81 |
| Groundperson | After 6 months | 14.47 | 4.75 | 0.45 <sup>h</sup> | 0.28 <sup>i</sup> | 0.39 | 8 | 20.34 | 22.36 <sup>aa</sup> | 29.81 |

**DETERMINATION:** C-TT-2011-1B

**ISSUE DATE:** August 22, 2011

**EXPIRATION DATE OF DETERMINATION:** December 31, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Butte, Colusa, Sutter, and Yuba Counties (REF: 61-1245-16)

|              |                |       |      |                   |                   |      |   |       |                     |       |
|--------------|----------------|-------|------|-------------------|-------------------|------|---|-------|---------------------|-------|
| Climber      |                | 21.40 | 4.75 | 0.67 <sup>j</sup> | 0.41 <sup>k</sup> | 0.58 | 8 | 27.81 | 33.06 <sup>aa</sup> | 44.08 |
| Groundperson | First 6 months | 12.13 | 4.75 | 0.38              | 0.23              | 0.33 | 8 | 17.82 | 18.74 <sup>aa</sup> | 24.99 |
| Groundperson | After 6 months | 14.56 | 4.75 | 0.46 <sup>l</sup> | 0.28 <sup>m</sup> | 0.39 | 8 | 20.44 | 22.50 <sup>aa</sup> | 29.99 |

**DETERMINATION:** C-TT-2011-1C

**ISSUE DATE:** August 22, 2011

**EXPIRATION DATE OF DETERMINATION:** January 3, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Alpine, El Dorado, Nevada, and Placer Counties (REF: 61-1245-12)

|              |                |       |      |                   |                   |   |   |       |                     |       |
|--------------|----------------|-------|------|-------------------|-------------------|---|---|-------|---------------------|-------|
| Climber      |                | 21.65 | 4.75 | 0.68 <sup>n</sup> | 1.08 <sup>o</sup> | - | 8 | 28.16 | 33.45 <sup>aa</sup> | 44.60 |
| Groundperson | First 6 months | 13.86 | 4.75 | 0.44              | 0.69              | - | 8 | 19.74 | 21.41 <sup>aa</sup> | 28.55 |
| Groundperson | After 6 months | 14.87 | 4.75 | 0.47 <sup>p</sup> | 0.74 <sup>q</sup> | - | 8 | 20.83 | 22.97 <sup>aa</sup> | 30.63 |

**Footnotes listed on page 2F**

(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2G-1)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ## TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)**

**DETERMINATION:** C-TT-2012-1D

**ISSUE DATE:** February 22, 2012

**EXPIRATION DATE OF DETERMINATION:** March 31, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Santa Clara, San Francisco, and San Mateo Counties (REF: 61-1245-18)

| CRAFT/CLASSIFICATION |                | Employer Payments       |                          |                   |                   |         | Straight-Time |                         | Overtime                     |             |
|----------------------|----------------|-------------------------|--------------------------|-------------------|-------------------|---------|---------------|-------------------------|------------------------------|-------------|
|                      |                | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension           | Vacation          | Holiday | Hours         | Total<br>Hourly<br>Rate | Daily <sup>a</sup><br>1 1/2X | Daily<br>2X |
| Climber              |                | 22.01                   | 4.75                     | 0.69 <sup>f</sup> | 0.42 <sup>s</sup> | 0.59    | 8             | 28.47                   | 34.01 <sup>aa</sup>          | 45.34       |
| Groundperson         | First 6 months | 14.12                   | 4.75                     | 0.44              | 0.27              | 0.38    | 8             | 19.97                   | 21.82 <sup>aa</sup>          | 29.09       |
| Groundperson         | After 6 months | 15.09                   | 4.75                     | 0.47 <sup>t</sup> | 0.29 <sup>u</sup> | 0.41    | 8             | 21.01                   | 23.31 <sup>aa</sup>          | 31.09       |

**DETERMINATION:** C-TT-2011-1E

**ISSUE DATE:** August 22, 2011

**EXPIRATION DATE OF DETERMINATION:** January 3, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Alameda and Contra Costa Counties (REF: 61-1245-12)

|              |                |       |      |                   |                   |   |   |       |                     |       |
|--------------|----------------|-------|------|-------------------|-------------------|---|---|-------|---------------------|-------|
| Climber      |                | 21.65 | 4.75 | 0.68 <sup>v</sup> | 1.08 <sup>w</sup> | - | 8 | 28.16 | 33.45 <sup>aa</sup> | 44.60 |
| Groundperson | First 6 months | 13.86 | 4.75 | 0.44              | 0.69              | - | 8 | 19.74 | 21.41 <sup>aa</sup> | 28.55 |
| Groundperson | After 6 months | 14.87 | 4.75 | 0.47 <sup>x</sup> | 0.74 <sup>y</sup> | - | 8 | 20.83 | 22.97 <sup>aa</sup> | 30.63 |

**DETERMINATION:** C-TT-2011-1F

**ISSUE DATE:** February 22, 2011

**EXPIRATION DATE OF DETERMINATION:** January 3, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Del Norte, Humboldt, Marin, Mendocino, Napa, and Sonoma Counties (REF: 61-1245-12)

|              |                |       |      |                    |                    |   |   |       |                     |       |
|--------------|----------------|-------|------|--------------------|--------------------|---|---|-------|---------------------|-------|
| Climber      |                | 20.96 | 4.75 | 0.66 <sup>z</sup>  | 1.05 <sup>ab</sup> | - | 8 | 27.42 | 32.38 <sup>aa</sup> | 43.18 |
| Groundperson | First 6 months | 13.41 | 4.75 | 0.42               | 0.67               | - | 8 | 19.25 | 20.72 <sup>aa</sup> | 27.62 |
| Groundperson | After 6 months | 14.39 | 4.75 | 0.45 <sup>ac</sup> | 0.72 <sup>ad</sup> | - | 8 | 20.31 | 22.23 <sup>aa</sup> | 29.64 |

**DETERMINATION:** C-TT-2011-1G

**ISSUE DATE:** August 22, 2011

**EXPIRATION DATE OF DETERMINATION:** January 3, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Glenn, Lassen, Modoc, Shasta, Siskiyou, Tehama, and Trinity Counties (REF: 61-1245-12)

|              |                |       |      |                    |                    |   |   |       |                     |       |
|--------------|----------------|-------|------|--------------------|--------------------|---|---|-------|---------------------|-------|
| Climber      |                | 21.56 | 4.75 | 0.68 <sup>ae</sup> | 1.08 <sup>af</sup> | - | 8 | 28.07 | 33.31 <sup>aa</sup> | 44.41 |
| Groundperson | First 6 months | 12.22 | 4.75 | 0.38               | 0.61               | - | 8 | 17.96 | 18.88 <sup>aa</sup> | 25.17 |
| Groundperson | After 6 months | 14.99 | 4.75 | 0.47 <sup>ag</sup> | 0.75 <sup>ah</sup> | - | 8 | 20.96 | 23.16 <sup>aa</sup> | 30.88 |

**Footnotes listed on page 2F**

(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2G-1)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ## TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)**

**DETERMINATION:** C-TT-2011-1H

**ISSUE DATE:** August 22, 2011

**EXPIRATION DATE OF DETERMINATION:** December 31, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Plumas, Sierra, Solano, and Yolo Counties (REF: 61-1245-16)

| CRAFT/CLASSIFICATION |                | Basic<br>Hourly<br>Rate | Employer Payments        |                    |                    |         | Straight-Time |                         | Overtime                     |             |
|----------------------|----------------|-------------------------|--------------------------|--------------------|--------------------|---------|---------------|-------------------------|------------------------------|-------------|
|                      |                |                         | Health<br>and<br>Welfare | Pension            | Vacation           | Holiday | Hours         | Total<br>Hourly<br>Rate | Daily <sup>a</sup><br>1 1/2X | Daily<br>2X |
| Climber              |                | 21.48                   | 4.75                     | 0.67 <sup>ai</sup> | 0.41 <sup>aj</sup> | 0.58    | 8             | 27.89                   | 33.19 <sup>aa</sup>          | 44.25       |
| Groundperson         | First 6 months | 13.75                   | 4.75                     | 0.43               | 0.26               | 0.37    | 8             | 19.56                   | 21.24 <sup>aa</sup>          | 28.33       |
| Groundperson         | After 6 months | 14.75                   | 4.75                     | 0.46 <sup>ak</sup> | 0.28 <sup>al</sup> | 0.40    | 8             | 20.64                   | 22.79 <sup>aa</sup>          | 30.39       |

**DETERMINATION:** C-TT-2012-11

**ISSUE DATE:** February 22, 2012

**EXPIRATION DATE OF DETERMINATION:** March 31, 2012\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** Monterey, San Benito, San Luis Obispo, and Santa Cruz Counties (REF: 61-1245-12)

|              |                |       |      |                    |                    |   |   |       |                     |       |
|--------------|----------------|-------|------|--------------------|--------------------|---|---|-------|---------------------|-------|
| Climber      |                | 22.53 | 4.75 | 0.71 <sup>am</sup> | 1.13 <sup>an</sup> | - | 8 | 29.12 | 34.81 <sup>aa</sup> | 46.41 |
| Groundperson | First 6 months | 14.47 | 4.75 | 0.46               | 0.72               | - | 8 | 20.40 | 22.36 <sup>aa</sup> | 29.81 |
| Groundperson | After 6 months | 15.49 | 4.75 | 0.49 <sup>ao</sup> | 0.77 <sup>ap</sup> | - | 8 | 21.50 | 23.93 <sup>aa</sup> | 31.91 |

<sup>##</sup> Not an apprenticeable craft.

<sup>a</sup> Rate applies to the first 4 daily overtime hours. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at straight time if job is shut down during the normal workweek due to inclement weather.

<sup>b</sup> \$0.67 after 3 years of service; \$0.69 after 10 years.

<sup>c</sup> \$0.81 after 3 years of service; \$1.22 after 10 years.

<sup>d</sup> \$0.46 after 3 years of service; \$0.47 after 10 years.

<sup>e</sup> \$0.56 after 3 years of service; \$0.84 after 10 years.

<sup>f</sup> \$0.67 after 3 years of service; \$0.69 after 10 years.

<sup>g</sup> \$0.81 after 3 years of service; \$1.22 after 10 years.

<sup>h</sup> \$0.46 after 3 years of service; \$0.47 after 10 years.

<sup>i</sup> \$0.56 after 3 years of service; \$0.84 after 10 years.

<sup>j</sup> \$0.68 after 3 years of service; \$0.70 after 10 years.

<sup>k</sup> \$0.82 after 3 years of service; \$1.24 after 10 years.

<sup>l</sup> \$0.47 after 3 years of service; \$0.47 after 10 years.

<sup>m</sup> \$0.56 after 3 years of service; \$0.84 after 10 years.

<sup>n</sup> \$0.70 after 1 year of service; \$0.71 after 9 years.

<sup>o</sup> \$1.58 after 1 year of service; \$2.09 after 9 years.

<sup>p</sup> \$0.48 after 1 year of service; \$0.49 after 9 years.

<sup>q</sup> \$1.09 after 1 year of service; \$1.43 after 9 years.

<sup>r</sup> \$0.70 after 3 years of service; \$0.72 after 10 years.

<sup>s</sup> \$0.85 after 3 years of service; \$1.27 after 10 years.

<sup>t</sup> \$0.48 after 3 years of service; \$0.49 after 10 years.

<sup>u</sup> \$0.58 after 3 years of service; \$0.87 after 10 years.

<sup>v</sup> \$0.70 after 1 year of service; \$0.71 after 9 years.

<sup>w</sup> \$1.58 after 1 year of service; \$2.09 after 9 years.

<sup>x</sup> \$0.48 after 1 year of service; \$0.49 after 9 years.

<sup>y</sup> \$1.09 after 1 year of service; \$1.43 after 9 years.

<sup>z</sup> \$0.67 after 1 year of service; \$0.69 after 9 years.

<sup>aa</sup> Rate also applies to Holidays.

<sup>ab</sup> \$1.53 after 1 year of service; \$2.02 after 9 years.

<sup>ac</sup> \$0.46 after 1 year of service; \$0.47 after 9 years.

<sup>ad</sup> \$1.05 after 1 year of service; \$1.39 after 9 years.

<sup>ae</sup> \$0.69 after 1 year of service; \$0.71 after 9 years.

<sup>af</sup> \$1.57 after 1 year of service; \$2.08 after 9 years.

<sup>ag</sup> \$0.48 after 1 year of service; \$0.49 after 9 years.

<sup>ah</sup> \$1.09 after 1 year of service; \$1.45 after 9 years.

<sup>ai</sup> \$0.69 after 3 years of service; \$0.70 after 10 years.

<sup>aj</sup> \$0.83 after 3 years of service; \$1.24 after 10 years.

<sup>ak</sup> \$0.47 after 3 years of service; \$0.48 after 10 years.

<sup>al</sup> \$0.57 after 3 years of service; \$0.85 after 10 years.

<sup>am</sup> \$0.73 after 1 year of service; \$0.74 after 9 years.

<sup>an</sup> \$1.64 after 1 year of service; \$2.17 after 9 years.

<sup>ao</sup> \$0.50 after 1 year of service; \$0.51 after 9 years.

<sup>ap</sup> \$1.13 after 1 year of service; \$1.49 after 9 years.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ##TREE TRIMMER (LINE CLEARANCE)**

**DETERMINATION:** C-TT-61-465-5-2010-1

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** September 3, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within San Diego County.

| CRAFT/CLASSIFICATION  | Employer Payments |                    |         |                      |          | Straight-Time |                   | Overtime                   |                        |
|-----------------------|-------------------|--------------------|---------|----------------------|----------|---------------|-------------------|----------------------------|------------------------|
|                       | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday | Training | Hours         | Total Hourly Rate | Daily <sup>aa</sup> 1 1/2X | Daily <sup>bb</sup> 2X |
| Tree Trimmer          |                   |                    |         |                      |          |               |                   |                            |                        |
| Trainee (0-18 Months) | 16.18             | 0.89               | -       | 1.06                 | -        | 8             | 18.13             | 26.22                      | 34.31                  |
| 1st year Climber      | 18.26             | 0.89               | -       | 1.19                 | -        | 8             | 20.34             | 29.47                      | 38.60                  |
| 2nd year Climber      | 20.76             | 0.89               | -       | 1.76                 | -        | 8             | 23.41             | 33.79                      | 44.17                  |
| Thereafter Climber    | 23.28             | 0.89               | -       | 1.97 <sup>cc</sup>   | -        | 8             | 26.14             | 37.78                      | 49.42                  |
| Groundman             |                   |                    |         |                      |          |               |                   |                            |                        |
| 1st year              | 13.18             | 0.89               | -       | 0.86                 | -        | 8             | 14.93             | 21.52                      | 28.11                  |
| Thereafter            | 14.23             | 0.89               | -       | 1.20 <sup>dd</sup>   | -        | 8             | 16.32             | 23.435                     | 30.55                  |

**DETERMINATION:** C-TT-61-465-5A-2012-1

**ISSUE DATE:** February 22, 2012

**EXPIRATION DATE OF DETERMINATION:** December 29, 2012\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Imperial County

|                      |       |      |   |                    |   |   |       |        |       |
|----------------------|-------|------|---|--------------------|---|---|-------|--------|-------|
| Tree Trimmer         |       |      |   |                    |   |   |       |        |       |
| 1st year Climber     | 14.15 | 1.12 | - | 0.87               | - | 8 | 16.14 | 23.215 | 30.29 |
| 2nd year Climber     | 16.82 | 1.12 | - | 1.36               | - | 8 | 19.30 | 27.71  | 36.12 |
| 3rd year Climber     | 18.54 | 1.12 | - | 1.50               | - | 8 | 21.16 | 30.43  | 39.70 |
| Thereafter Climber   | 19.17 | 1.12 | - | 1.55 <sup>ee</sup> | - | 8 | 21.84 | 31.425 | 41.01 |
| Trimmer Trainee      |       |      |   |                    |   |   |       |        |       |
| Step 1 (0-6 Months)  | 11.61 | 1.12 | - | 0.71               | - | 8 | 13.44 | 19.245 | 25.05 |
| Step 2 (7-18 Months) | 12.14 | 1.12 | - | 0.75 <sup>kk</sup> | - | 8 | 14.01 | 20.08  | 26.15 |
| Groundman            | 10.86 | 1.12 | - | 0.67 <sup>ff</sup> | - | 8 | 12.65 | 18.08  | 23.51 |

**DETERMINATION:** C-TT-61-47-3-2010-1

**ISSUE DATE:** February 22, 2010

**EXPIRATION DATE OF DETERMINATION:** January 1, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino, Santa Barbara, and Ventura Counties.

|                      |                      |       |      |      |                    |   |   |       |                     |       |
|----------------------|----------------------|-------|------|------|--------------------|---|---|-------|---------------------|-------|
| Tree Trimmer         | Step 1 <sup>gg</sup> | 11.85 | 3.59 | 0.18 | 0.55               | - | 8 | 16.17 | 22.10 <sup>hh</sup> | 28.02 |
|                      | Step 2               | 12.10 | 3.59 | 0.18 | 0.56               | - | 8 | 16.43 | 22.48 <sup>hh</sup> | 28.53 |
|                      | Step 3               | 12.88 | 3.59 | 0.19 | 0.59               | - | 8 | 17.25 | 23.69 <sup>hh</sup> | 30.13 |
|                      | Step 4               | 13.39 | 3.59 | 0.20 | 0.62               | - | 8 | 17.80 | 24.50 <sup>hh</sup> | 31.19 |
|                      | Step 5               | 14.00 | 3.59 | 0.21 | 0.65 <sup>ii</sup> | - | 8 | 18.45 | 25.45 <sup>hh</sup> | 32.45 |
| Tree Trimmer Trainee |                      |       |      |      |                    |   |   |       |                     |       |
|                      | Step 1 (0-6 Months)  | 10.75 | 3.59 | 0.16 | 0.50               | - | 8 | 15.00 | 20.38 <sup>hh</sup> | 25.75 |
|                      | Step 2 (7-18 Months) | 11.50 | 3.59 | 0.17 | 0.53               | - | 8 | 15.79 | 21.54 <sup>hh</sup> | 27.29 |
| Groundman            |                      | 10.35 | 3.59 | 0.16 | 0.48 <sup>jj</sup> | - | 8 | 14.58 | 19.75 <sup>hh</sup> | 24.93 |

**Footnotes listed on page 2G-1**

(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2G-1)

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## Not an apprenticeable craft.

<sup>aa</sup> Rates apply to work in excess of 40 hours in a week, 8 hours in a day, and any time on a non-work day or holiday. A normal non-work day in the same workweek may be worked at the straight time if job was shut down during the normal workweek due to inclement weather.

<sup>bb</sup> Rates apply to work in excess of 12 hours in a day.

<sup>cc</sup> \$2.42 after 7 years of service at this level.

<sup>dd</sup> \$1.48 after 8 years at this level.

<sup>ee</sup> \$1.92 after 6 years of service at this level.

<sup>ff</sup> \$0.88 after 1 year at this level; \$1.09 after 8 years at this level.

<sup>gg</sup> 12 months per step.

<sup>hh</sup> Rates apply to the first 4 daily overtime hours and the first 12 hours on any non-work day. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at the straight-time if job was shut down during the normal workweek due to inclement weather.

<sup>ii</sup> \$1.18 after 9 years of service

<sup>jj</sup> \$0.68 after 1 year of service; \$0.88 after 9 years of service.

<sup>kk</sup> \$0.98 after 1 year at this level; \$1.21 after 7 years at this level.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.